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## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE

NORTHWEST ADMINISTRATORS, INC.,

Plaintiff,

٧.

JACK H. CALDWELL & SONS, INC., a California corporation,

Defendant.

NO.

COMPLAINT TO COLLECT TRUST FUNDS AND TO COMPEL AUDIT

Ι.

Plaintiff, Northwest Administrators, Inc., is an organization incorporated under the laws of the State of Washington, with its principal place of business in King County, and is the authorized administrative agency for and the assignee of the Western Conference of Teamsters Pension Trust Fund (hereinafter "Trust").

II.

The Western Conference of Teamsters Pension Trust Fund is an unincorporated association operating as a Trust Fund pursuant to Section 302 of

COMPLAINT TO COLLECT TRUST FUNDS AND TO COMPEL AUDIT - 1

Reid, McCarthy, Ballew & Leahy, L.L.P. ATTORNEYS AT LAW

the Labor Management Relations Act of 1947, as amended, to provide retirement benefits to eligible participants.

Ш.

This Court has jurisdiction over the subject matter of this action under Section 502(e)(1) and (f) of the Employee Retirement Income Security Act of 1974 ("ERISA"), 29 U.S.C. §1132(e)(1) and (f) and under §301(a) of the Taft-Hartley Act, 29 U.S.C. §185(a).

IV.

Venue is proper in this District under Section 502(e)(2) of ERISA, 29 U.S.C. §1132(e)(2), because the Plaintiff Trust Fund is administered in this District.

V.

Defendant is a California corporation.

VI.

Defendant is bound to a collective bargaining agreement with Local 630 of the International Brotherhood of Teamsters (hereinafter "Local"), under which the Defendant was required to promptly and fully report for and pay monthly contributions to the Trust at specific rates for each hour of compensation (including vacations, holidays, overtime and sick leave) said Defendant paid to its employees who were members of the bargaining unit represented by the Local (such bargaining unit members were any of the Defendant's part time or full time

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employees who performed any work task covered by the Defendant's labor contract with the Local, whether or not those employees ever actually joined the Local).

VII.

Defendant accepted the Plaintiff's Trust Agreement and Declaration and agreed to pay liquidated damages equal to twenty percent (20%) of all delinquent and delinquently paid contributions due to the Trust, together with interest accruing upon such delinquent contributions at varying annual rates from the first day of delinquency until fully paid, as well as attorney's fees and costs the Trust incurs in connection with the Defendant's unpaid obligations.

VIII.

Since the first day of May 2018, Defendant has failed to promptly report for and pay to the Plaintiff Trust all amounts due as described above, and only Defendant's records contain the detailed information necessary to an accurate determination of the extent of the Defendant's unpaid obligations to the Trust.

IX.

Defendant accepted the Trust's Agreement & Declaration Agreement ("Trust Agreement") which provides in part:

Each Employer shall promptly furnish to the Trustees or their authorized representatives on demand any and all records of his past or present Employees concerning the classification of such Employees, their names, Social Security numbers, amount of wages paid and hours worked or paid for, and any other payroll records and information the Trustees may require in connection with the administration of the Trust Fund, and for no other

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authorized purpose. The Trustees or their representatives may examine any books and records of each employer, which the Employer is required to furnish to the Trustees on demand whenever such examination is deemed necessary or desirable by the Trustees in the proper administration of the Trust. If it becomes necessary for the trustees to retain legal counsel to compel an Employer to furnish to, or permit the examination of books, or records or information by, the Trustees or their representatives, the Employer shall reimburse the Trust fund for all reasonable attorney's fees and court costs incurred by the Trust Fund in connection therewith, whether or not legal proceedings were instituted and whether or not such examination disclosed that the Employer has failed to make appropriate or timely Employer Contributions to the Trust Fund.

X.

The Trustees of the Western Conference of Teamsters Pension Trust deem it both necessary and advisable to the proper administration of the Trust that their authorized representatives examine the Defendant's books and records for the inclusive period August 1, 2014 to the Present Date to determine if the Defendant previously reported for and paid to the Trust all of the amounts due for the Defendant's employment of members of the bargaining unit represented by the Trust for said period.

XI.

Despite notification to the Defendant of the Trustees' desire to conduct an audit for the period August 1, 2014 to the Present Date, and demands made upon the Defendant on the Trust's behalf for access to Defendant's records for an

examination of them for that period, to date the Defendant has failed and refused to make its records available for the thorough examination the Trustees deem necessary and advisable to the proper administration of the Trust.

WHEREFORE, plaintiff, on the Trust's behalf, prays the court as follows:

- 1. That Defendant be compelled to render a monthly accounting to the Plaintiff's attorneys and set forth in it the names and respective social security numbers of each of the Defendant's employees who are members of the bargaining unit represented by the Local, together with the total monthly hours for which the Defendant compensated each of them, for the employment period beginning May 2018, to the date of service of this Complaint to collect Trust Funds, and for whatever amounts may thereafter accrue;
- 2. That the Court enter an Order Compelling Audit under which Defendant shall be directed by the Court, within a specified time, to make available to the authorized representatives of the Trustees of the Trust for the period January 1, 2014 to the Present Date the records stated in "Attachment A" hereto.
- 3. Afford to the authorized representatives of the Trustees of the Trust both ample time and opportunity to examine all such materials of Defendant at such time and at such place as shall be convenient to the Trustees' authorized representatives.
  - 4. For judgment against the Defendant for:
    - a. All delinquent contributions due to the Trust;

- All liquidated damages and pre-judgment interest due to the Trust;
- All attorney's fees incurred by the Trust in connection with the Defendant's unpaid obligations and for gaining access to Defendant's records;
- d. All of the Plaintiff's costs incurred in connection with the Defendant's unpaid obligations and for gaining auditor access to defendant's records, and
- e. For such other and further relief as the Court may deem just and equitable.

DATED this Adday of August, 2018.

REID, McCARTHY, BALLEW & LEAHY,

L.L.P.

Russell J. Reid, WSBA #2560

Attorney for Plaintiff

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JS 44 (Rev. 12/12)

## **CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

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I. (a) PLAINTIFFS NORTHWEST ADMINISTRATORS, INC.,				DEFENDANTS Jack H. Caldwell & Sons, Inc., a California corporation,						
(b) County of Residence of First Listed Plaintiff King (EXCEPT IN U.S. PLAINTIFF CASES)  (c) Attorneys (Firm Name, Address, and Telephone Number) Russell J. Reid - 206-285-0464 Reid, McCarthy, Ballew & Leahy, L.L.P. 100 W. Harrison Street, N. Tower, Ste 300, Seattle WA 98119				County of Residence of First Listed Defendant  (IN U.S. PLAINTIFF ('ASES ONLY')  NOTE: IN LAND CONDENNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.						
				Attorneys (If Known)						
II. BASIS OF JURISDI	CTION (Place an "X" in C	Ine Box Only)		TIZENSHIP OF P	RINCIPA	AL PARTIES				
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2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizenship of Parties in Item III)		Citize	itizen of Another State				<b>□</b> 5	<b>□</b> 5	
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VIII. RELATED CASE IF ANY	(See instructions):	JUDGE	TOBAIEV (	DE RECORDA	DOCKI	ET NUMBER				
DATE S/28/18 FOR OFFICE USE ONLY	?	SIGNATURE OF AT	TOKNEY	DE RECORD		Russell J.	Reid			
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